



## OAKDALE PRIMARY SCHOOL

### Equality objectives 2016-2020

**Rationale:**

*Oakdale Primary School has lower than national average numbers of minority ethnic pupils and pupils whose first language is not English, therefore the make-up of our school community is not reflective of modern Britain. Those pupils who are from other cultures, religions and heritages are under-represented. To ensure that all pupils feel valued and included we aim to be proactive in the promotion of Britain as a multicultural society.*

Objectives		KPI
To promote pupils spiritual moral social and cultural awareness throughout the curriculum with particular reference to issues of equality and diversity	Curriculum plans demonstrate opportunities to develop smsc within subjects Assembly themes include Equality and Diversity as subjects for reflection Monitoring of protected characteristic incidents demonstrates sustained low instances, where instances have arisen, agreed procedures have been followed and remedial actions have been recorded.	
To increase pupils understanding of Britain as a multi-cultural society	Our RE curriculum is designed to cover all faiths and celebrate diversity therefore promoting tolerance and understanding. We feel that this is best taught through enrichment opportunities including trips and visitors. All year groups will have this planned into their yearly topic cycle.  There is evidence of cultural diversity in curriculum plans and displays	

To be reviewed Annually

Date Agreed: January 2016

Headteacher:

Chair of Governors: