OAKDALE PRIMARY SCHOOL



OAKDALE PRIMARY SCHOOL ACCESSIBILITY POLICY AND PLAN 2020

| Status | Statutory |
|---------------------|-----------|
| Date approved | Nov 19 |
| Date of next Review | Nov 22 |

Oakdale Primary School Accessibility Policy and Plan 2019-2022

Introduction

Oakdale Primary School is committed to providing an accessible environment which values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, medical, social, spiritual, emotional and cultural needs. It is committed to challenging negative attitudes about disability and accessibility and to developing a culture of awareness, tolerance and inclusion. Our values of Care, Respect, Collaboration, Challenge and Aspiration underpin everything we do.

Oakdale Primary School plans to ensure the accessibility of provision for all pupils, staff and visitors to the school.

An Accessibility Plan has been drawn up to cover a three year period and will be reviewed annually.

The Accessibility Plan will contain relevant actions to:

- Improve access to the physical environment of the school, adding specialist facilities as necessary. This covers reasonable adjustments to the physical environment of the school and physical aids to access education.
- Increase access to the curriculum for pupils with a disability, expanding and making reasonable adjustments to the curriculum as necessary to ensure that pupils with a disability are as equally prepared for life as are the able-bodied pupils. This covers teaching and learning and the wider curriculum of the school such as participation in after-school clubs, leisure and cultural activities or school visits. It also covers the provision of specialist aids and equipment, which may assist these pupils in accessing the curriculum.
- Improve and make reasonable adjustments to the delivery of written information to pupils, staff, parents and visitors with disabilities. Examples might include hand-outs, timetables and information about the school and school events. The information should be made available in various preferred formats within a reasonable time frame.
- The Action Plan for physical accessibility relates to the Access Audit of the School, which is undertaken every 3 years. It may not be feasible to undertake some of the works during the life of this first Accessibility Plan and therefore some items will roll forward into subsequent plans. The audit will need to be revisited prior to the end of each first three-year plan period in order to inform the development of the new Plan for the following period.

The Plan will be monitored through the Resources and Stakeholder Committee of the Governing Body.

Oakdale Primary School acknowledges that there is a need for on-going awareness raising and training for staff and governors in the matter of disability discrimination and the need to inform attitudes on this matter.

OAKDALE PRIMARY SCHOOL ACCESSIBILITY PLAN IMPROVING THE CURRICULUM ACCESS AT OAKDALE PRIMARY SCHOOL

| Area | Activity | Responsible | Timeframe |
|---|---|--------------------|---|
| Physical environment; buildings, premises and outdoor areas | Our school underwent an extensive refurbishment and expansion in 2018-9. The building currently complies with standards. | | |
| Outdoor learning space | Development plan for outdoor area to ensure access for all pupils. | AS/EC/CMG | 3 year plan to be produced by Feb 20 |
| Staff awareness | Ensure Staff can identify all pupils who face barriers in their learning Staff access training on specific disabilities when required Access training on equality and disability awareness | IW/LC(SENCO) KB | Programme to be compiled by June 20 |
| Curriculum | The curriculum to be reviewed annually to identify and maximise opportunities for pupils to learn about diversity and equality. School resources such as Library books are selected to promote equality and diversity. | IW | Annual review July 20 |



OAKDALE PRIMARY SCHOOL

POLICY APPROVAL FORM

OAKDALE PRIMARY SCHOOL ACCESSIBILITY POLICY AND PLAN

Signed:

Use Wegley

(Headteacher)

Printed name: Ilona Wrigley

Signed on behalf of all Governors

(Chairperson Oakdale Primary School)

Printed name: Diane Ward

Date agreed: Dec 19